

Remedy Creative Limited: Equal Opportunities Policy

At Remedy Creative we are committed to promoting equality and diversity in all aspects of our business. We aspire to promote a diverse, inclusive and representative working environment in which everyone is treated with dignity and respect.

To that end the purpose of this policy is to provide equality and fairness for all in our employment and not to discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age.

The promotion of equality and diversity is pursued throughout our recruitment and selection procedures, training, career development, disciplinary procedures and all other aspects of the company's management. The main consideration in recruitment is aptitude and ability. All employees will be helped and encouraged to develop their full potential and the talents and resources of the workforce will be fully utilised to maximise the efficiency of the organisation.

Our commitment:

- To create an environment in which individual differences and the contributions of all our staff are recognised and valued.
- Every employee is entitled to a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- Training, development and progression opportunities are available to all staff.
- Equality in the workplace is good management practice and makes sound business sense.

Our policy embodies an ethical rejection of discrimination, not just a compliance with statutory requirements.

This Equal Opportunities Policy is available through our website www.remedycreative.com and hard copies are available on request.

Our policy will be reviewed and updated annually.

Directors, Remedy Creative Limited

1st July 2011